



**POLICE**  
**SCOTLAND**  
**POILEAS ALBA**

## Police Scotland

## Role Profile

**Rank / Grade:** Constable  
**Role:** Response Policing  
**Business Area:** Local Policing

### Role Purpose

(This section summaries the key function of the role)

In this role you will work as part of the Response Policing Team providing operational service delivery to members of the public, communities and partners.

You will maximise public safety through attendance at operational incidents taking appropriate actions to support victims of crime and members of the public and bring offenders to justice.

### Performance Framework (This section links to the Performance Framework and the outputs the role will work towards Nationally)

The Performance Framework [click here](#)

Policing Plan [click here](#)

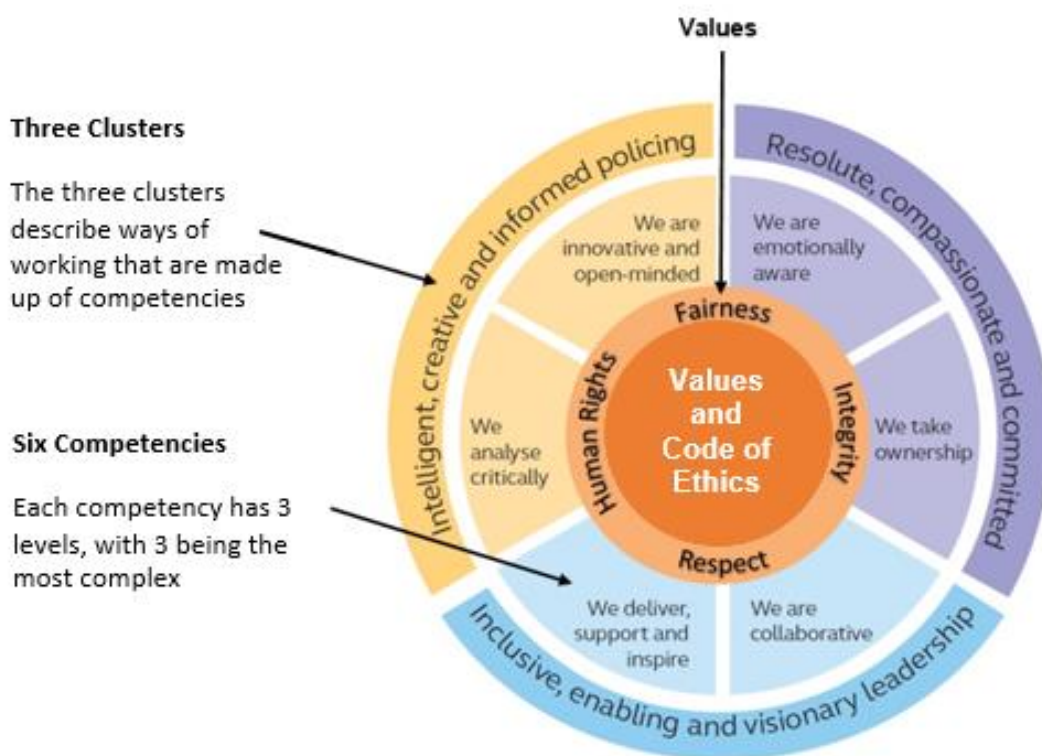
### **Key Accountabilities**

(This section details the key responsibilities required for the role)

1. Work as part of a team to deliver a high level of service to the public.
2. Plan work related activities ensuring individual actions fully support policing plans objectives and as directed by supervisory officers.
3. Assess own capabilities through self-evaluation, maximising opportunities to self-develop, increasing personal effectiveness.
4. Undertake investigations and enquiries and carry out statutory functions using Police powers and legislation to maximise public safety.
5. Submit necessary reports to the Procurator Fiscal within timescales in order to bring offenders to justice.
6. Submit necessary referrals to statutory and third party agencies to support victims of crime.
7. Gather and submit intelligence reports in area of business to support local and national intelligence requirements.
8. Develop and maintain constructive relationships with key internal and external stakeholders working in partnership to maximise service delivery to colleagues, partners and communities.
9. Undertake any such duties which are consistent with the nature, responsibility and rank of the post.

## Competency Values Framework (CVF)

All roles are expected to know, understand and act within the Police Scotland Code of Ethics. The Competency and Values Framework (CVF) has six competencies that are clustered together into three groups. Under each competency are three levels that show what behaviours will look like in practice.



It is suggested that this role should be operating or working towards the following levels.

<b>Resolute, compassionate and committed</b>	
We are emotionally aware	Level 1
We take ownership	Level 1
<b>Inclusive, enabling and visionary leadership</b>	
We are collaborative	Level 1
We deliver, support and inspire	Level 1
<b>Intelligent, creative and informed policing</b>	

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We analyse critically	Level 1
We are innovative and open-minded	Level 1

**Education, Qualification. Skills and Experience**

(outlines the skills and education and qualification requirements to be able to fulfil the role)

No educational requirements or qualifications required for the role.

**Continuing Professional Development (CPD)**

(Outlines possible continuing professional development activities which enable the individual to maintain and enhance competence in the role)

**Professional Registration / Licence**

(outlines any ongoing registration or licensing requirements of the role)

Complete all annual and mandatory training required for the role.